PREBILL

File #:

107135-001

Inv #:

Sample

RE:	FLSA Claim/VT Country Store			
DATE	ENTRY # DESCRIPTION	HOURS	AMOUNT	LAWYER
Mar-05-12	259841 Research re: FLSA claim. Review material from client.	1.50	285.00	EHG
Mar-14-12	259842Research re: VCS docs and FLSA.	1.50	285.00	EHG
Mar-21-12	259560Research in FLSA, cases, and related CFR. Discussions with E. Gallivan regarding strategy.	2.30	402.50	CJL
	313027 Research re: FLSA. Phone call to potential witness - spoke.	2.50	475.00	EHG
Mar-22-12	259563 Research regarding POS system used by VCS.	2.30	402.50	CJL
Mar-27-12	313028 Telephone call to employment attorney to discuss strategies of state and federal statutes. Discussions with E Gallivan. Review statutory materials.	1.20	210.00	CJL
	259688 Research. Conference with Attorney Larson.	1.10	209.00	EHG
Mar-28-12	313029 Phone call from potential witness - spoke.	0.50	95.00	EHG
Apr-16-12	260861 Research pleading for filing case.	1.60	280.00	CJL
Apr-20-12	260567 Research in vermont and federal statutes, rules and regulations to determine issues such as state vs federal court and state v federal claims.	4.20	735.00	CJL
May-10-12	261865 Figure out strategy.	0.30	57.00	EHG
Jul-11-12	275018Meeting with E Gallivan to plan case.	0.60	105.00	CJL
	313030Conference with Attorney Larson. Contact potential witnesses.	0.70	133.00	EHG
Jul-17-12	265065 Legal research and writing for	3.30	577.50	CJL

	meeting with potential clients. Discussions with E Gallivan regarding same.			
Jul-19-12	275021 Continue research and drafting regarding federal claims.	1.70	297.50	CJL
Jul-21-12	313031Prepare for and meeti with Dorreen and potential witness.	3.90	682.50	CJL
	265181 Prepare for meeting and attend meeting with prospective plaintiffs.	4.60	874.00	EHG
Aug-25-12	267821 Research and writing for draft complaint	2.30	402.50	CJL
Aug-31-12	268034Review and revise complaint.	0.20	38.00	EHG
Sep-07-12	267969Research similar cases.	0.90	157.50	CJL
Sep-08-12	275023 Work on complaint.Research and draft state class action and state law claims.	2.20	385.00	CJL
Sep-18-12	313032Discuss named plaintiffs with E Gallivan. Telephone call to potential plaintiff.	0.30	52.50	CJL
	268618 Make phone calls to prospective plaintiffs.	0.40	76.00	EHG
	268619Review notes from meetings and revise complaint.	1.10	209.00	EHG
Sep-20-12	313033 Meet with potential plaintiff	1.50	262.50	CJL
Oct-10-12	313034Review engagement agreements.; Telephone call to potential plaintiff - left message	0.60	105.00	CJL
Oct-11-12	269592Meet with Doreen to go over fee agreement, consent and complaint.	0.50	95.00	EHG
Dec-04-12	272254 Conference with Attorney Larson.	0.40	76.00	EHG
Dec-07-12	272789Review complaint and federal claim. Draft FLSA portion of claim. Review federal rules and local rules and format same.	1.60	280.00	CJL
Dec-10-12	272708 Work on FLSA Complaint. Finalize complaint, other filing papers for federal court. Research in procedure for obtaining preliminary certification in federal case law.	2.40	420.00	CJL
	272722 Secretarial Time - Prepare Complaint – Collective Action (FLSA) for filing in U.S.	0.60	30.00	LAF

	District Court; prepare letter for mailing to U.S. District Court of Vermont			
Dec-13-12	273034Attend to service of summons and complaint.	0.60	105.00	CJL
	273044Review summons and complaint re local rules.	0.10	17.50	CJL
	273193 Secretarial Time - Prepare letter for mailing to the Bennington County Sheriff for service of Summons and Complaint upon The Vermont Country Store	0.30	15.00	LAF
Dec-18-12	273682Telephone call to Doreen Forauer - left message; Telephone call to Doreen Forauer - spoke	0.40	70.00	CJL
Dec-31-12	273728Review letter from A Maas.	0.20	35.00	CJL
Jan-14-13	274500 Secretarial Time - Prepare letter for mailing to Court filing Proof of Service upon The Vermont Country Store, Inc.	0.30	15.00	LAF
Jan-25-13	275543Meet with Doreen Foreaur to discuss strategy and expectations for her role in FLSA claim.	1.10	192.50	CJL
Feb-08-13	277214Review pleadings and discovery. Review pleading rules for Defendants' failure to plead with specificity.	1.30	227.50	CJL
	277215Research generally for Motion to Conditionally Certify in 2nd Circuit, Supreme Court, other federal cases and exemplars.	1.10	192.50	CJL
Feb-10-13	277216Begin drafting motion for conditional certification.	1.80	315.00	CJL
Feb-11-13	277226 Continue working on motion.	3.00	525.00	- CJL
Feb-12-13	276485 Continue working on motion for certification.	3.40	595.00	CJL
Feb-13-13	276452 Continue working on motion to add requests for notice, discovery, opt-in period.	1.50	262.50	CJL
Feb-14-13	276484Review correspondence from Maas re discovery requests. Review local court rules regarding same. Review rules regarding ENE.	0.40	70.00	CJL

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Feb-19-13	277246 Additional research on notice and certification.	1.00	175.00	CJL
Feb-20-13	277257 Continue working on motion.	4.60	805.00	CJL
Feb-22-13	277260Telephone call to Doreen Forauer - spoke	0.10	17.50	CJL
Feb-26-13	277275 Work on discovery schdule.	0.50	87.50	CJL
Feb-27-13	277282 Work on Foreaur affidavit. Meet with Doreen.	2.60	455.00	CJL
Mar-01-13	277284Meet with Doreen and review and edit and add to affidavit. Finalize same. Begin work on answers to interrogatories.	3.10	542.50	CJL
	277148 Secretarial Time - Formatting of discovery requests to be answered by Doreen Forauer	0.30	15.00	LAF
Mar-04-13	277484Review documents from Doreen.	0.90	157.50	CJL
Mar-05-13	277320 Secretarial Time - Formatting of Plaintiff's Response to Defendant's First Requests to Produce	0.30	15.00	LAF
Mar-07-13	277408 Work on discovery responses. Meet with D Forauer. Review email from Maas. Respond with discovery schedule and email.	2.50	437.50	CJL
Mar-08-13	277472 Go through documents for discovery production.	5.80	1,015.00	CJL
	277523 Secretarial Time - Labeling and copying of documents to be disclosed; prepare Index of Disclosed Documents	2.00	100.00	LAF
Mar-11-13	277841 Finish motion for certification.	3.40	595.00	CJL
	277518 Secretarial Time - Labeling and copying of additional documents to be disclosed; put originals in binder; preparation of Discovery Certificate re: Plaintiff's Response to Defendant's First Interrogatories and Requests to Produce	1.80	90.00	LAF
Mar-12-13	277846Compile documents for filing. Email to Andrew Maas. Deliver discovery materials.	1.20	210.00	CJL
	277529 Secretarial Time - Scanning of Disclosed Documents; prepare transmittal letter to Court; E-Filing of Discovery Certificate and letter with U.S. District Court	0.80	40.00	LAF

Mar-14-13	277853 Receive emails from Maas. File motion.	0.50	87.50	CJL
	277821 Secretarial Time - Prepare Plaintiff's Motion for Conditional Certification of Collective Action and to Notify Class, Affidavit of Doreen Forauer in Support, Plaintiff's Memorandum of Law In Support, and Notice of Opportunity to Join A Lawsuit to Recover Back Wages, and Plaintiff's Consent Form for filing; E-Filing with Court with copies to Attorney Maass and Doreen Forauer	1.30	65.00	LAF
Mar-15-13	277858Review filing. Draft proposed order.	0.80	140.00	CJL
	277812 Secretarial Time - Prepare Plaintiff's Proposed Order Re: Conditional Certification of Collective Action and Notification to Class; E-File with copies to Attorney Maass and client	0.50	25.00	LAF
Apr-08-13	279221 Review motions filed by Defendant.	1.00	175.00	CJL
Apr-11-13	279189Review motions practice. Review court rules.	3.20	560.00	CJL
Apr-12-13	279196Continue working on response to pleading.	1.40	245.00	CJL
	279251 Secretarial Time - Prepare Plaintiff's Response to Defendant's Cross-Motion for Right to Object to Plaintiff's Proposed Notification to Class	0.40	20.00	LAF
Apr-15-13	279280 Secretarial Time - Prepare Certificate of Service; E-Filing of Plaintiff's Response to Defendant's Cross-Motion For Right to Object to Plaintiff's Proposed Notification to Class and Certificate of Service with Court; copy to client and Attorney Maass	0.50	25.00	LAF
Apr-17-13	279773 Review notice from court.	0.10	17.50	CJL
	279442 Secretarial Time - Prepare letter for mailing to Doreen Forauer with notice of hearing set for June 3rd at 1 p.m.	0.30	15.00	LAF
Apr-22-13	279747 Discuss strategy with E Gallivan.	0.30	52.50	CJL
May-09-13	281279Review court order and research in local rules. Review file documents for motion hearing. Telephone calls to attorneys and	2.50	437.50	CJL

	clerks for advice on same. Calls to potential witness.			
May-10-13	313035Telephone call from employment attorney to discuss strategy	0.30	52.50	CJL
May-15-13	281256Review correspondence form Maass. Research regarding rule 68	1.50	262.50	CJL
May-20-13	281233 Review motion and look into getting plaintiff here. Review NOH. Review discovery responses. Research federal case law on offer of judgment effect on FLSA.	2.00	350.00	CJL
May-21-13	281215Motion for appearance by telephone. Email to Chip Emmerson.; Telephone call to Doreen Forauer - left message; Review offer of judgment.; Telephone call from Court.	0.70	122.50	CJL
	281351 Secretarial Time - Prepare Plaintiff's Motion to Appear By Telephone and Certificate of Service; E-File with U.S. District Court; copies to Doreen Forauer and Attorney Maass	0.40	20.00	LAF
May-22-13	281384Telephone call to Andrew H. Maass, Esquire - left message. Email from Doreen. Email to Doreen. Research time computation for Rule 68 offer.; Emails from and to Doreen re Rule 68. Email to Chip Emmerson.; Telephone call to Andrew H. Maass, Esquire - left message. Telephone call to Pam at Court re motion.	1.10	192.50	CJL
May-23-13	313037Telephone call from Andrew H. Maass, Esquire - spoke; Telephone call to potential plaintiff - left message; Telephone call to potential plaintiff - left message; Telephone call to Doreen Forauer - spoke	0.60	105.00	CJL
May-28-13	281591 Review pleadings file. Telephone call from court officer. Telephone call to Pam Lane, court officer. Attend telephone conference with court. Receive and review minute from hearing.	1.20	210.00	CJL
	281595Draft letter to client regarding Rule 68. Letter to Maas regarding Rule 68.	0.70	122.50	CJL
	281597Prepare for telephone call with Doreen to go over possible testimony.	0.60	105.00	CJL

	281598Telephone call to Doreen Forauer - spoke at length about motion hearing.	0.50	87.50	CJL
	281665 Secretarial Time - Prepare email to client with Entry Order granting motion to appear by phone for hearing on 6/3/13	0.20	10.00	LAF
	281668 Secretarial Time - Prepare letter for mailing and emailing to Doreen Forauer re: offer of judgment	0.30	15.00	LAF
	281669 Secretarial Time - Prepare letter for mailing and emailing to Attorney Maass	0.30	15.00	LAF
May-29-13	281728 Review letter from Doreen re status. Email to Doreen re same.	0.40	70.00	CJL
May-30-13	281715Prepare for oral argument.	3.20	560.00	CJL
May-31-13	281800 Continue preparation for notice argument.	3.60	630.00	CJL
Jun-03-13	281878Prepare for motion hearing and attend motion hearing.; Telephone call to Doreen Forauer - spoke; Telephone call from Doreen Forauer - left message; Telephone call to Doreen Forauer - spoke	3.70	647.50	CJL
Jun-04-13	282456Meet with potential witness in Middletown Springs.	0.50	87.50	CJL
	282457Meet with potential witness in Danby. (Travel - 41 miles)	1.50	262.50	CJL
	282461 Receive and review letter from Maass regarding discovery responses.	0.40	70.00	CJL
Jun-05-13	282059Draft emails to witnesses.	0.80	152.00	EHG
Jun-11-13	282441 Draft emails to witnesses.	0.20	38.00	EHG
Jun-12-13	282538 Prepare for meeting with potential witness. Discuss same with E Gallivan.	0.60	105.00	CJL
Jun-13-13	313038Meet with potential witness to discuss testimony, draft affidavit, file with court.	1.60	280.00	CJL
	282637 Secretarial Time - Prepare Certificate of Service; E-filing of Affidavit of Maureen Dunham in Support of Motion for Conditional Certification of Collective Action and to Notify Class and Certificate of Service with court; copies to Doreen Forauer and Attorney Maass	0.60	30.00	LAF

Jun-14-13	313039Prepare for meeting with potential witness. Meet with potential witness. Begin preparing affidavit for same.	1.20	210.00	CJL
Jun-15-13	313040Draft affidavit of potential witness. Correspondence with potential witness.	0.90	157.50	CJL
Jun-17-13	283028Research regarding time rounding.	0.80	140.00	CJL
Jun-20-13	282938 Emails from and to Shelley Hier	0.20	35.00	CJL
Jun-25-13	313041 Receive and respond to email from potential witness.	0.30	52.50	CJL
Aug-01-13	285225 Review order from court.; Telephone call to Doreen Forauer - left message.	1.40	245.00	CJL
	285226 Discussions with E Gallivan and L Fenton regarding proceedures for processing notice and claims. Research regarding same.	3.10	542.50	CJL
	285228Research discovery proceedures for FLSA claims.	1.20	210.00	CJL
	285423 Secretarial Time - Prepare letter for mailing to Doreen Forauer with copies of Opinion and Order and Notice of Opportunity to Join a Lawsuit to Recover Back Wages	0.30	15.00	LAF
Aug-02-13	285152Telephone call from Doreen Forauer - spoke	0.30	52.50	CJL
	285155Emails from and to Maass re deadlines and agreement to notice.	0.20	35.00	CJL
Aug-05-13	285213 Emails from and to Andy Maass re order deadlines.	0.30	52.50	CJL
Aug-20-13	313042 Secretarial Time - Research flight prices from Arizona flying into Burlington, VT, Albany, NY, and Manchester, NH for Doreen Forauer travel to testify	0.40	20.00	LAF
Aug-31-13	286476Draft content for website explaining lawsuit, flsa	2.10	367.50	CJL
Sep-03-13	286608 Receive and review correspondence from Maass with disclosed names.; Telephone call to Andrew H. Maass, Esquire - left message	1.30	227.50	CJL
	286613 Work on website material for VCS case.;	0.70	122.50	CJL

	286615Telephone call from Andrew H. Maass, Esquire - spoke	0.10	17.50	CJL
	286727 Emails to and from Andy Maass regarding usability of address spreadsheet.	0.20	35.00	CJL
Sep-04-13	286722 Emails from Andy Maass and his assistant regarding discovery. Email to Maass regarding same.	0.30	52.50	CJL
Sep-09-13	287563 Meet with Tanya and Linda to go over process for database to mailing.	0.40	70.00	CJL
	286968 Secretarial Time - Take out duplicate entries in address list (A-H)	0.60	30.00	LAF
Sep-10-13	287059 Secretarial Time - Take out duplicate entries in address list (I-Z); add column in excel to separate last name and first name to prepare mailing labels	2.40	120.00	LAF
Sep-18-13	287591 Prep work for mailing.	0.60	105.00	CJL
	287594 Work on website section for information on suit.	2.40	420.00	CJL
	287444 Secretarial Time - Copying of Notice to be sent to all on mailing list and putting labels on envelopes (774)	2.00	100.00	LAF
Sep-19-13	287463 Secretarial Time - Stuffing and sealing of envelopes (774) with Notice of Opportunity to Join A Lawsuit	6.00	300.00	LAF
Sep-20-13	287609 Attention to mailing. Correspondence regarding same to A Maass.; Telephone call from Andrew H. Maass, Esquire - left message; Telephone call to Andrew H. Maass, Esquire - spoke	1.30	227.50	CJL
	287614 Various matters for coordinating campaign of mailings and phone calls from potential plaintiffs.	3.10	542.50	CJL
	287469 Secretarial Time - Stamping and mailing of envelopes to individuals on mailing list (774); deliver to post office	1.00	50.00	LAF
	287470 Secretarial Time - Prepare letter for mailing to Attorney Maass re: mailing of Notice of Opportunity to Join A Lawsuit	0.30	15.00	LAF
	288426Legal Assisant: Assisting Linda Fention with stamping envelopes to individuals on mailing list; Delivering to post office	1.00	30.00	TLF

Sep-23-13	288117 Work on website information	0.50	87.50	CJL
	288121 Telephone calls to prior contacts. Telephone calls from potential plaintiffs.	1.10	192.50	CJL
Sep-24-13	288122 Correspondence and telephone calls with potential plaintiffs.	1.10	192.50	CJL
	287735Paralegal Time - Receipt of 3 Consents to Become Party Plaintiff - add as party in Amicus, open folder, and scan to file	0.30	15.00	LAF
Sep-25-13	288132Emails from and to potential plaintiffs.	0.60	105.00	CJL
	288134Telephone calls from current plaintiffs.	0.30	52.50	CJL
	288135Review mail returns and deal with remailing to forwards. Telephone calls from potential class members.	0.70	122.50	CJL
	287743 Secretarial Time - Receipt of returned envelopes - add forwarding addresses to mailing list and resend to 26 individuals	0.90	45.00	LAF
Sep-26-13	287775 Secretarial Time - Receipt and documenting of 27 returned envelopes; re-mail to 5 forwarding addresses	0.50	25.00	LAF
Sep-27-13	288141 Emails from and to Andy Maass regarding consent forms.	0.30	52.50	CJL
	287974Paralegal Time - Prepare Certificate of Service; E-Filing of Consents to Become Party Plaintiffs of Nancy J. Bart, Michael Mullady, Candy Manning, Jolene Kalanquin, and Gwendolyn Taft	0.50	25.00	LAF
	287975 Secretarial Time - Receipt and documenting of returned envelopes (23); re-mailing of 4 with forwarding addresses	0.40	20.00	LAF
Sep-30-13	288147 Emails from and to potential plaintiffs.	0.90	157.50	CJL
	288191 Secretarial Time - Receipt of 27 returned envelopes; documenting of same; re-mailing to 3 individuals	0.50	25.00	LAF
	288115 Legal Assistant: Design postcards to send out for reminders; Worked on formatting and changes	2.00	60.00	TLF
Oct-01-13	289619 Calls and emails with potential plaintiffs.	0.20	35.00	CJL
	288325 Secretarial Time - Updating of mailing list	0.30	15.00	LAF

	288428Legal Assistant: Additional formatting of postcards; Printing, tearing and labeling postcards	2.00	60.00	TLF
Oct-02-13	289614Email from Maass re court order definition of CS employees.	0.20	35.00	CJL
	288642 Secretarial Time - Receipt and documenting of 8 returned envelopes; re-mailed 1	0.30	15.00	LAF
Oct-03-13	289602Telephone calls from and to prospective plaintiffs.	0.50	87.50	CJL
	289604 Calls from and to potential plaintiffs.	0.40	70.00	CJL
	289605 Discussion with E Gallivan regarding additional potential plaintiffs identified by Maass. Review order and email to Maass.	0.30	52.50	CJL
	289608Telephone call from potential witness.	0.40	70.00	CJL
	289609 Correspondence with Doreen Forauer.	0.30	52.50	CJL
	288648 Secretarial Time - put labels on postcards for mailing on 10/4/13	2.00	100.00	LAF
Oct-04-13	288650 Secretarial Time - Stamping and mailing of postcards	1.00	50.00	LAF
	288654 Secretarial Time - Preparation of Certificate of Service; E-Filing of Consent to Become Party Plaintiff of Candice Mayette and Certificate of Service	0.30	15.00	LAF
Oct-07-13	289595 Emails from and to potential plaintiffs.	0.40	70.00	CJL
	289596Emails to and from Doreen.	0.20	35.00	CJL
	289600Telephone calls from and to current plaintiffs.	0.20	35.00	CJL
	288662 Secretarial Time - Receipt and documenting of 3 returned envelopes	0.20	10.00	LAF
Oct-08-13	289590Telephone call from potential plaintiff.	0.50	87.50	CJL
Oct-09-13	313043 Receive email from potential plaintiff.	0.40	70.00	CJL
	289028 Secretarial Time - Receipt and documenting of 4 returned postcards; forwarding to 3 individuals	0.30	15.00	LAF
Oct-10-13	289039 Secretarial Time - Receipt and	0.20	10.00	LAF

	documenting of 3 returned postcards; remailing to 1 individual			
Oct-11-13	289565 Receive and review notices from court re filings.	0.30	52.50	CJL
	289126Secretarial Time - Prepare Certificate of Service; E-Filing of Consent to Become A Party Plaintiff of Robert Middleton and Marissa Fitzgerald	0.30	15.00	LAF
	289130Secretarial Time - Receipt and documenting of 7 returned postcards	0.20	10.00	LAF
Oct-14-13	289562Research regarding contact with classmemebers in response to VCS pleading.	2.00	350.00	CJL
Oct-15-13	289552Telephone call from potential plaintiff.	0.20	35.00	CJL
	289561 Telephone call from potential plaintiff.	0.40	70.00	CJL
	313044 Secretarial Time - Email Consent form to potential plaintiff	0.20	10.00	LAF
Oct-16-13	289548 Attention to notice to additional potential plaintiffs from Maass.	0.50	87.50	CJL
	289381 Secretarial Time - Receipt of 6 additional individuals to send Notice and Consent form to; add to mailing list, etc.; prepare letter for mail and email to Attorney Maass	0.50	25.00	LAF
Oct-18-13	289524Begin drafting response to motion for protective order.	1.90	332.50	CJL
	289517 Secretarial Time - Prepare Certificate of Service for filing of Consents to Become Party Plaintiff of Susan D. Clark, Linda J. Kasuba, Matthew Martindale, and Mark W. Miller; E-File with Court; copies to Attorney Maass	0.50	25.00	LAF
Oct-19-13	289690 Continue research and writing opposition to motion for protective order.	3.10	542.50	CJL
Oct-21-13	289691 Finish research and drafting opposition to motion for protective order. Final editing and filing.	3.40	595.00	CJL
	289692 Emails from and to potential class member	0.20	35.00	CJL
	289705 Secretarial Time - Prepare Plaintiff's	0.50	25.00	LAF

4	Memorandum In Opposition to Defendant's Motion for Protective Order Re: Plaintiff's Notifications Through Website Posting and Postcard and Certificate of Service; E-File with Court			
Oct-23-13	289824Telephone call form prospective plaintiff.	0.20	35.00	CJL
Oct-24-13	289867 Secretarial Time - Preparation of Certificate of Service; E-Filing of Consents to Become Party Plaintiff of Mary Lou Cameron, Donna Priolo, Ronald Austin, and Jamie Tucker; copies to Attorney Maass	0.50	25.00	LAF
Nov-01-13	290304Paralegal Time - Prepare Certificate of Service; E-Filing Consent to Become Party Plaintiff of Carole Kulikowski and Certificate of Service with Court; copies to Maass	0.30	9.00	LAF
Nov-04-13	290319Meet with current opt-in plaintiff to answer questions about status and expectations of suit.	0.30	52.50	CJL
	290320Review defendants reply memo on motion for protective order. Draft reply memorandum including research regarding same.	1.10	192.50	CJL
	290418 Secretarial Time - Preparation of Plaintiff's Reply Memorandum In Opposition to Defendant's Motion for Protective Order Re: Plaintiff's Notifications Through Website Posting and Postcard; E-File with Court, copy to Attorney Maass	0.40	20.00	LAF
Nov-05-13	290720Email from Andy Maass re motions. Email to Maass regarding same.	0.50	87.50	CJL
	290723 Meet with E Gallivan for planning amended pleadings and rule 23 motion.	0.50	87.50	CJL
Nov-07-13	290490Telephone call form potential plaintiff. Telephone call to potential plaintiff.	0.20	35.00	CJL
Nov-08-13	290708 Review notices from court re additional plaintiffs.	0.20	35.00	CJL
	290521 Paralegal Time - Preparation of Certificate of Service; E-Filing of Consent to Become A Party Plaintiff of Devon R. Austin,	0.40	12.00	LAF

	Debbie Bezio, Amanda Pritchard, and Carol Jean Pritchard			
Nov-11-13	290698Telephone call to Andrew H. Maass, Esquire - left message; Telephone call from Andrew H. Maass, Esquire - spoke; Telephone call to Andrew H. Maass, Esquire - spoke	0.20	35.00	CJL
Nov-12-13	290695 Draft email correspondence to Andy Maass regarding agreement on motion for protective order.	0.30	52.50	CJL
Nov-13-13	290732 Secretarial Time - Prepare Certificate of Service re: Plaintiff's Reply Memorandum in Opposition to Defendant's Motion for Protective Order Re: Plaintiffs' Notifications Through Website Posting and Postcard; File with Court	0.30	15.00	LAF
Nov-18-13	291137 Telephone call from potential opt-in. Email from potential opt-in. Email to potential opt-in.	0.30	52.50	CJL
Nov-19-13	291129 Paralegal Time - Prepare Certificate of Service; E-Filing of Consent to Become Party Plaintiff of Deborah Connors and Certificate of Service; copies to Attorney Maass	0.40	12.00	LAF
Nov-26-13	291572 Review court order on motion for protective order.	0.90	157.50	CJL
Dec-05-13	292786Telephone call from Andrew H. Maass, Esquire - spoke	0.10	17.50	CJL
	292788 Emails from and to potential plaintiff.	0.20	35.00	CJL
	292789Emails from and to Doreen Forauer.	0.20	35.00	CJL
Dec-06-13	292790Telephone call with potential plaintiff.	0.40	70.00	CJL
Dec-16-13	292832Review emails from Maass and discovery stipulation. Discuss with Erin Gallivan. Telephone call from A Maass.; Telephone call to Andrew H. Maass, Esquire - spoke	1.00	175.00	CJL
Dec-23-13	292839Receive and review order from court re discovery schedule.	0.10	17.50	CJL
Jan-20-14	294671 Review and revise letters to clients.	0.30	57.00	EHG
Jan-26-14	294448 Review case file. Review discovery issues. Draft Rule 26a disclosures.	2.90	507.50	CJL

	294449 Draft correspondence to plaintiffs including status update and deposition request notices.	0.80	140.00	CJL
Jan-27-14	294607Finish work on letters to plaintiffs.	0.90	157.50	CJL
	294608 Draft requests for production and research regarding same. Draft requests to admit and research for same.	4.50	787.50	CJL
	294614Paralegal Time - Prepare excel spreadsheet of current Plaintiffs, including contact information and damage calculation; prepare letter for mailing to Plaintiffs Manning, Fitzgerald, Kasuba, Mullady, Taft, and Forauer re: depositions	0.90	27.00	LAF
	294617 Secretarial Time - Prepare letter for mailing to 25 Plaintiffs	1.00	50.00	LAF
Jan-28-14	294798 Secretarial Time - Prepare draft of Plaintiff's Rule 26(a)(1) Initial Disclosures	0.70	35.00	LAF
Jan-29-14	294729 Finish drafting requests to produce. Draft interrogatories. Research decertification standard.	3.30	577.50	CJL
	294731 Telephone calls to plaintiffs regarding damage calculations.	1.50	262.50	CJL
	294801 Secretarial Time - Prepare draft of Plaintiff's First Set of Requests to Produce to Defendant	0.70	35.00	LAF
Jan-30-14	313045 Telephone call from plaintiff.	0.10	17.50	CJL
	294940Telephone calls to plaintiffs re damages.	2.60	455.00	CJL
	294941 Edit discovery requests.	0.30	52.50	CJL
	294942 Correspondence with Andy Maass re deposition schedule.	0.30	52.50	CJL
	294967Review and revise discovery requests.	1.20	228.00	EHG
	295035 Secretarial Time - Revisions to Plaintiff's Rule 26(a)(1) Initial Disclosures; preparation of Plaintiff's First Set of Interrogatories to Defendant, Plaintiff's First Set of Requests to Admit to Defendant, and Plaintiff's First Set of	1.00	50.00	LAF

	Requests to Produce to Defendant; prepare Discovery Certificate			
Jan-31-14	295040 Secretarial Time - Final revisions to Plaintiff's Rule 26(a)(1) Initial Disclosures; E-File Discovery Certificate with Court; originals of Plaintiff's First Set of Interrogatories, Requests to Admit, Requests to Produce, and Initial Disclosures to Attorney Maass via first class mail	0.50	25.00	LAF
Feb-03-14	295368Telephone calls to plaintiffs.	0.30	52.50	CJL
	295370 Emails from and to Andy Maass re discovery.	0.20	35.00	CJL
Feb-10-14	295722 Emails from and to Maass re discovery.	0.30	52.50	CJL
	295691 Telephone call to Doreen Forauer - left message.	0.10	19.00	EHG
	313046 Secretarial Time - Prepare letter for mailing to potential plaintiff	0.30	15.00	LAF
	295665 Paralegal Time - Telephone call to Candy Manning re: scheduling of deposition - 2/28 at 3:30 p.m.	0.20	6.00	LAF
	295666 Paralegal Time - Telephone calls to Marissa Fitzgerald, Linda Kasuba, Michael Mullady, and Gwen Taft re: scheduling of depositions - left messages	0.30	9.00	LAF
Feb-18-14	296197 Correspondence with plaintiff.; Telephone call from Mike Mulady.	0.40	70.00	CJL
Feb-19-14	296207Review filing from Maass. Meet with Erin Gallivan to plan contacting and scheduling depositions.	0.60	105.00	CJL
	296179 Meet with Chris to plan discovery and depositions; review discovery requests; draft plan for next several weeks.	1.20	240.00	EHG
	295889 Paralegal Time - Prepare deposition chart - requested by Maass/scheduled; telephone call to Devon Austin (left message); telephone call to Debbie Bezio (left message); telephone call to Michael Mullady (left message); telephone call to Gwendolyn Taft (scheduled deposition for 2/28/14 at 9:00 a.m.)	0.70	21.00	LAF

	295890Paralegal Time - Preparation of letters to Marissa Fitzgerald, Gwendolyn Taft, Candy Manning, and Devon Austin with notice of their scheduled depositions	0.60	18.00	LAF
	295891 Paralegal Time - Preparation of letters to Debbie Bezio and Michael Mullady with Maass' Notice of Deposition	0.30	9.00	LAF
Feb-20-14	296183 Draft letter to Attorney Maass.	0.30	60.00	EHG
Feb-21-14	296053 Secretarial Time - Prepare letter for mailing and emailing to Attorney Maass re: depositions on Feb. 27 and 28	0.30	18.00	LAF
	296055 Secretarial Time - Prepare letter or mailing to Debbie Bezio confirming her deposition for 2/27/14 at 10:30 a.m.	0.30	18.00	LAF
Feb-24-14	296231 Telephone call from plaintiff. Discuss 30b6 with E Gallivan. Discuss depo of lead plaintiff with E Gallivan.	0.50	87.50	CJL
	296164Emails with Doreen Forauer.	0.30	60.00	EHG
	296165Review discovery schedule.	0.20	40.00	EHG
Feb-25-14	296244Email from and to Andy Maass.	0.40	70.00	CJL
	296259Review email from Maass re: depositions and draft response.	0.40	80.00	EHG
	296273 Paralegal Time - Prepare letters for mailing to Linda Kasuba, Jolene Kalanquin, Matthew Martindale, Elizabeth Percey, and Scott Percey with copy of their Noticed Deposition for March 19th or 21st	0.50	15.00	LAF
Feb-26-14	296279 Emails and other work on depositions. Research in rules for same. Prepare for depositions tomorrow and Friday.	3.20	560.00	CJL
Feb-27-14	296313 Prepare for and attend depositions.	4.10	717.50	CJL
	296332Prepare witnesses for depositions; conference with Attorney Larson between depositions.	3.70	740.00	EHG
Feb-28-14	296618Prepare for and attend depositions.	4.30	752.50	CJL
	296396Prepare clients for deposition.	1.70	340.00	EHG
	296411 Secretarial Time - Telephone call to Jolene Kalanquin confirming 3/19/14 at 10:30	0.30	18.00	LAF

	a.m.; prepare confirmation letter to Jolene Kalanquin			
	296412 Secretarial Time - Telephone call to Matthew Martindale (left message); telephone call to Scott and Elizabeth Percey (left message)	0.20	12.00	LAF
Mar-04-14	298210Telephone call from Andrew H. Maass, Esquire - spoke	0.10	17.50	CJL
Mar-07-14	298235 Attention to deposition dates and telephone calls to deponents.	1.80	315.00	CJL
	297051 Secretarial Time - Prepare letter for mailing to Shelley Hier confirming deposition scheduled for 3/21/14 at 2:30 p.m.	0.30	18.00	LAF
	297058Paralegal Time - Saving Initial Disclosures provided on CD to worldox	0.30	9.00	LAF
Mar-10-14	298244Telephone call from witness Percey re deposition.; Telephone calls to arrange depositions. Email from Maass. Email to Maass.	0.80	140.00	CJL
	297255 Paralegal Time - Prepare letters for mailing to Susan D. Clark, Carole Kulikowski, Donna Priolo, Courtney Towle, Jamie Tucker, Ronald Austin, Nancy Bart, Mary Lou Cameron, Deborah Connors, Linda Stocker Reuther, Carol Pritchard, Robert Middleton, Mark Miller, and Amanda Pritchard with Maass' Notice of Deposition for their scheduled deposition	0.70	21.00	LAF
Mar-11-14	298261 Telephone call to E Percey, Witness. Attention to deposition scheduling.; Emails from and to Maass re witness depositions for Percey and Percey.	0.50	87.50	CJL
Mar-12-14	298270Emails from Maass re depositions.	0.20	35.00	CJL
	297269 Secretarial Time - Telephone conference with Susan Clark; prepare confirmation letter for mailing to Susan Clark for deposition to be held on 3/21/14 at 1:00 p.m.; update deposition list	0.50	30.00	LAF
Mar-13-14	298277 Attention to scheduling depositions.;	0.70	122.50	CJL

	Telephone call to Andrew H. Maass, Esquire - spoke			
	298285Email from Maass re depositions.; Telephone call to Andrew H. Maass, Esquire - spoke	0.40	70.00	CJL
	297272 Secretarial Time - Telephone call from Nancy Bart (rescheduled her deposition for 3/19/14 at 9 a.m.); prepare confirmation letter to Nancy Bart re: her scheduled deposition	0.40	24.00	LAF
	297273 Paralegal Time - Left telephone message for Elizabeth Percey; prepare confirmation letter to Elizabeth and Scott Percey re: their depositions set for March 21st at 9 a.m. and 11 a.m.	0.30	9.00	LAF
Mar-17-14	297295 Receive and review Defendants responses to requests to admit.	0.30	52.50	CJL
	313047 Secretarial Time - Telephone conference with plaintiff	0.20	12.00	LAF
Mar-18-14	297454 Attention to scheduling depositions - conversation with Linda Fenton.	0.20	35.00	CJL
	297459Prepare for depositions of witnesses tomorrow.	0.40	70.00	CJL
	297462Telephone call from Jolene K - cant make depo tomorrow.; Telephone call to Andrew H. Maass, Esquire - left message	0.10	17.50	CJL
	297463 Emails to Maass re depositions.	0.20	35.00	CJL
Mar-19-14	298290Prepare for and defend deposition of Nancy Bart.	2.70	472.50	CJL
	298292Letter to witness Maureen Dunham re deposition.	0.10	17.50	CJL
	298026 Secretarial Time - Printing from CD and scanning of Vermont Country Store's Responses to Plaintiffs' First Set of Requests to Produce	0.30	18.00	LAF
	298027 Secretarial Time - Prepare letter for mailing to Maureen Dunham	0.30	18.00	LAF
	313048 Secretarial Time - Telephone call to Carole Kulikowski; telephone call to Courtney Towle; telephone call to Mary Lou	0.40	24.00	LAF

	Cameron; telephone call to Deborah C. Connors.			
Mar-20-14	313049 Telephone call with Clarissa Ramano. Multiple emails from and to A Maass re depositions. Prepare for depositions tomorrow. Attention to scheduling April depositions.	1.10	192.50	CJL
	297899Research re: standard for decertification.	0.70	140.00	EHG
	313050Secretarial Time - Prepare letter for mailing to Courtney Towle	0.30	18.00	LAF
	313051 Secretarial Time - Telephone call to Jamie Tucker; prepare letter for mailing to Jamie Tucker	0.30	18.00	LAF
	313052 Secretarial Time - Telephone call to Linda Stocker Reuther; telephone call to Carol Pritchard; telephone call to Amanda Pritchard;	0.30	18.00	LAF
	313053 Secretarial Time - Prepare letter for mailing to Robert Middleton	0.30	18.00	LAF
Mar-21-14	297600Prepare for and defend depositions of witnesses	4.30	752.50	CJL
	297901 Deposition prep with witnesses.	0.50	100.00	EHG
	297908 Conference with Attorney Larson.	0.60	120.00	EHG
	297911 Draft 30(b)(6) notice.	0.30	60.00	EHG
Mar-24-14	313054Research and contact potential witness	0.80	140.00	CJL
	297871 Attention to noticing 30b6 deposition.	0.50	87.50	CJL
Mar-25-14	313055 Secretarial Time - Prepare letter for mailing to Ronald Austin	0.30	18.00	LAF
	313056Secretarial Time - Telephone call to Carole Kulikowski	0.20	12.00	LAF
	313057 Secretarial Time - Telephone call to Linda Stocker Reuther; telephone call to Carol Pritchard; telephone call to Amanda Pritchard	0.30	18.00	LAF
	313058 Secretarial Time - Telephone call to Mary Lou Cameron; prepare confirmation letter to Mary Lou Cameron	0.30	18.00	LAF

		313059 Secretarial Time - Telephone call to Susan Clark; prepare confirmation letter to Susan Clark	0.30	18.00	LAF
		313060 Secretarial Time - Telephone call to Deborah Connors; prepare confirmation letter to Deborah Connors.	0.30	18.00	LAF
N	Mar-26-14	298338Emails from and to Maass scheduling 20(b)(6).	0.20	35.00	CJL
		313061 Correspondence with potential witness	0.20	35.00	CJL
		313062 Secretarial Time - Telephone call from Ronald Austin; prepare confirmation letter for mailing to Ronald Austin	0.30	18.00	LAF
A	Apr-01-14	313063 Telephone call from Courtney Towle	0.20	35.00	CJL
A	Apr-04-14	298775 Work on scheduling 30b6, email from Maass, review depo schedules for next week. Telephone call to Scott Percey, witness.	0.70	122.50	CJL
		298776Receive and review Defendant's answers to interrogatories.	0.20	35.00	CJL
		298777 Receive and review motion to compel depositions.	0.30	52.50	CJL
		299059Telephone call to Doreen Forauer - left message.	0.10	20.00	EHG
		313064 Secretarial Time - Prepare confirmation letter for mailing to Mark Miller	0.30	18.00	LAF
1	Apr-07-14	299216Emails from and to Maass scheduling 30b6 depo	0.30	52.50	CJL
		299217Emails from and to Andy Maass scheduling depos of non-party witnesses.	0.20	35.00	CJL
		299221 Review motion to compel depositions.	0.10	17.50	CJL
1	Apr-08-14	299204 Attend Clarissa Ramono deposition.	1.10	192.50	CJL
		299207Telephone call from plaintiff Kulicowski.	0.10	17.50	CJL
		299211 Correspondence to deposition witnesses re Maass' discovery requests in depositions.	0.30	52.50	CJL
		299213 Email from Maass and to Maass re depositions schedule for this week.	0.20	35.00	CJL

	299229 Secretarial Time - Prepare letter for mailing to Scott Percey	0.30	18.00	LAF
	299230 Secretarial Time - Prepare letter for mailing to Elizabeth Percey	0.30	18.00	LAF
Apr-10-14	299160Prepare for depos and call witnesses for scheduling. Correspondence to former deponents regarding transcripts.	1.10	192.50	CJL
	299161 Begin response to Maass motion re depositions.	0.80	140.00	CJL
	299162Prep and attend depositions of Middleton and Towle.	3.10	542.50	CJL
	299140Prep witnesses for deposition.	0.90	180.00	EHG
	299143 Email to Doreen Forauer	0.20	40.00	EHG
	313065 Secretarial Time - Prepare letters for mailing to Devon Austin, Nancy Bart, Debbie Bezio, Marissa Fitzgerald, Candy Manning, Elizabeth Percey, Scott Percey, and Gwendolyn Taft	0.60	36.00	LAF
Apr-11-14	299185Prepare for and defend depositions of three plaintiffs.	3.20	560.00	CJL
	299188Draft memorandum in opposition to motion to compel or dismiss.	1.90	332.50	CJL
	299604Prepare witnesses for depositions.	1.10	220.00	EHG
	299249 Secretarial Time - Drafting of Affidavit of Christopher Larson	0.30	18.00	LAF
Apr-12-14	313066Finish draft of opposition to plaintiffs motion.	2.60	455.00	CJL
Apr-14-14	299322Finish and edit memo in opposition.	1.30	227.50	CJL
	299325Prepare for and defend deposition of Miller.	1.60	280.00	CJL
	299326Notice of deposition to Maass.	0.10	17.50	CJL
	299330Telephone call from Bezio.	0.20	35.00	CJL
	299313 Secretarial Time - Prepare Plaintiff's Memorandum in Opposition to Defendant's Motion to Compel Certain Plaintiffs to Attend Deposition, Affidavit of Christopher Larson in Support, and	0.40	24.00	LAF

	Certificate of Service; E-filing with U.S. District Court with copies to Attorney Maass			
	299316Secretarial Time - Prepare Notice of Deposition to The Vermont Country Store; preparation of Discovery Certificate; E-Filing with Court; copies to Attorney Maass	0.50	30.00	LAF
Apr-15-14	313067Telephone call to Bob Middleton	0.20	35.00	CJL
	299551 Secretarial Time - Email of deposition transcript to Debbie Bezio for her review and execution	0.30	18.00	LAF
Apr-18-14	299618 Secretarial Time - Email deposition transcript to Nancy Bart for her review	0.40	24.00	LAF
Apr-22-14	299930Prepare for 30 b 6 deposition.	5.70	997.50	CJL
Apr-23-14	299921 Prepare for and attend deposition of 30 b 6.	6.70	1,172.50	CJL
	299922Telephone call from Candace Mayette. Telephone call to Candace Mayette.	0.20	35.00	CJL
	313068 Secretarial Time - Prepare letter for mailing to Mark Miller	0.30	18.00	LAF
Apr-24-14	313069 Secretarial Time - Prepare letter for mailing to Ronald Austin	0.30	18.00	LAF
	313070 Secretarial Time - Prepare letter for mailing to Deborah Connors	0.30	18.00	LAF
Apr-25-14	299895 Secretarial Time - Prepare letter for mailing to Attorney Maass with original signed deposition transcript of Nancy Bart	0.30	18.00	LAF
Apr-30-14	300098 Paralegal Time - Prepare letter for mailing to Attorney Maass with original signed deposition transcript of Deborah Connors	0.30	9.00	LAF
May-02-14	300498 Secretarial Time - Prepare letter for mailing to Attorney Maass with original signed deposition transcript of Ronald Austin	0.30	18.00	LAF
	300500 Secretarial Time - Email deposition transcript to Mark Miller for review	0.30	18.00	LAF
May-06-14	313071 Background research re FLSA standards	2.00	0.00	NML

May-07-14	313073 Secretarial Time - Prepare letter for mailing to Courtney Towle	0.30	18.00	LAF
	301237 Secretarial Time - Prepare letter for mailing to Robert Middletown re: deposition transcript	0.30	18.00	LAF
	313072Continued background research re FLSA standards	3.00	0.00	NML
	301073 Researched de minimus standard	1.00	200.00	NML
May-08-14	300818Telephone call from A Maass re resolution. Discussion with E Gallivan regarding same.	0.30	52.50	CJL
May-09-14	301080Researched Settlement Rules for FLSA Claims	1.50	300.00	NML
May-12-14	300942 Review expenses and attorney fees for claim and settlement research.	1.70	297.50	CJL
	300859Conference with C.Larson re: settlement ideas.	1.50	300.00	EHG
	301082 Reasonable Attorney Fees Research	1.50	300.00	NML
May-13-14	301137 Telephone call to Andrew H. Maass, Esquire - spoke regarding potential settlement. Preparation for call.	0.50	87.50	CJL
May-14-14	301114 Telephone call from Andrew H. Maass, Esquire - spoke	0.10	17.50	CJL
	301117 Telephone call to Sue Clark.	0.30	52.50	CJL
May-15-14	313074 Work on settlement offer by compiling and checking data on log in times from VCS raw data discovery for Nancy Bart as test case.	3.40	595.00	CJL
	301201 Discuss potential settlement with E Gallivan.	0.60	105.00	CJL
May-16-14	301205 Continue working with discovery to create claim amounts; Telephone call to Andrew H. Maass, Esquire - left message	0.10	17.50	CJL
May-17-14	301213 Review discovery schedule	0.10	17.50	CJL
May-19-14	302131 Prepare for telephone call with Maass.; Telephone call to Andrew H. Maass, Esquire - left message; Telephone call	0.70	122.50	CJL

	from Andrew H. Maass, Esquire - left message			
May-21-14	302149Telephone call with A Maass re settlement. Research mediator.	0.40	70.00	CJL
May-23-14	301653 Researched motion for final certification	1.10	137.50	NML
May-28-14	301830Telephone call to Andrew H. Maass, Esquire - left message; Review reserch from Nancy re certification.	0.40	70.00	CJL
	302038 Paralegal Time - Prepare letter for mailing to Attorney Maass with original executed deposition transcript of Mark Miller	0.30	9.00	LAF
	301937Final certification research	0.40	50.00	NML
Jun-02-14	302226 Emails from and to Chip Emerson at court.	0.20	35.00	CJL
Jun-03-14	302471 Respond to request to admit; Telephone call to Andrew H. Maass, Esquire - left message	2.40	420.00	CJL
	302428 Secretarial Time - Prepare Plaintiff's Responses to Defendant's Requests for Admission and Certificate of Service; E-File with Court	0.60	36.00	LAF
Jun-04-14	302455 Telephone call from Andrew H. Maass, Esquire - left message; Telephone call to Andrew H. Maass, Esquire - left message; Receive emails from docket clerk.	0.40	70.00	CJL
Jun-05-14	302485 Telephone call from Andrew H. Maass, Esquire - spoke re settlement.	0.10	17.50	CJL
Jun-13-14	303459 Review various pleadings and correspondence regarding order from court and discovery and settlement.; Telephone call to Andrew H. Maass, Esquire - left message	2.80	490.00	CJL
	303126 Secretarial Time - Prepare letter for mailing to Attorney Maass	0.30	18.00	LAF
	313075 Paralegal Time - Prepare letter for mailing to in-state Plaintiffs Linda Kasuba, Jolene Kalanquin, Matthew Martindale, Susan Clark, Carole Kulikowski, Jamie Tucker, Linda Stocker Reuther, Carol Pritchard, and Amanda Pritchard; prepare letter for mailing to out-of-state Plaintiffs Michael	1.50	45.00	LAF

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	Mullady, Candice Mayette, and Donna Priolo.			
Jun-16-14	303643 Secretarial Time - Printing of deposition transcripts for review that have been executed and provided to Attorney Maass (Emile Traske, Ronald Austin, Nancy Bart, Deborah Connors, and Mark Miller)	0.30	18.00	LAF
	313076Paralegal Time - Telephone conference with Michael Mullady scheduling telephone deposition; telephone call to Susan Clark scheduling her deposition; email to Lynne at Attorney Maass' office re: scheduling; prepare confirmation letters for mailing to Michael Mullady and Susan Clark; prepare Table of Scheduled Depositions	0.90	27.00	LAF
Jun-23-14	303688 Paralegal Time - Email of deposition transcript to Robert Middleton for his review	0.20	6.00	LAF
	303796Research final certification standard	0.60	75.00	NML
Jun-24-14	303803 Researched final certification standard	1.60	200.00	NML
Jun-25-14	303813 Depo Review	0.70	87.50	NML
Jun-26-14	303983 Telephone call from Andrew H. Maass, Esquire - spoke	0.10	17.50	CJL
	303817Depo review	2.70	337.50	NML
Jun-27-14	303988 Attention to file and prepare for depositions on monday.; Telephone call to Doreen Forauer - left message; Telephone call to Andrew H. Maass, Esquire - spoke	1.30	227.50	CJL
	303820Depo Review	1.00	125.00	NML
Jun-30-14	303869Prepare for and defend depositions of plaintiffs.; Telephone call to Andrew H. Maass, Esquire - left message	4.10	717.50	CJL
	303876Telephone call form Carol Pritchard.; Telephone call to Andrew H. Maass, Esquire - spoke	0.30	52.50	CJL
	304035 Paralegal Time - Prepare letter for mailing to Attorney Maass with Deborah Connors' Weekly Schedule Detail Report as additional disclosed documents	0.30	9.00	LAF

	304040Depo review; Drafted request to produce	1.70	212.50	NML
Jul-01-14	304557Telephone call from Andrew H. Maass, Esquire - spoke	0.10	17.50	CJL
	304559 Discussions regarding research with Nancy.	0.50	87.50	CJL
	Attorney Maass' office re: scheduling of deposition of Carol Pritchard and getting more tentative dates for later in July; receipt of additional dates for depos and calendaring of same; telephone conference with Carol Pritchard scheduling depositions; prepare letters for mailing to Carol Pritchard and Amanda Pritchard confirming depositions scheduled for July 8; email to Lynne confirming depositions	0.70	21.00	LAF
	304399 Paralegal Time - Telephone call from Candace Mayette Barrick; scheduled telephonic deposition for 7/15 at 9 a.m.; prepare confirmation letter for mailing to Candace Barrick; email to Lynn at Attorney Maass' office	0.30	9.00	LAF
	304878Drafted Second RTP; Depo Review	2.20	275.00	NML
Jul-02-14	304882 Drafted Second RTP	4.50	562.50	NML
Jul-03-14	304887 Deposition Review to prep for trial	1.10	137.50	NML
Jul-08-14	304593 Prepare for and defend depositions of Pritchards (no show)	0.70	122.50	CJL
	304525 Paralegal Time - Prepare letter for mailing to Attorney Maass with original deposition transcript and errata sheet of Candy Manning	0.30	9.00	LAF
	313077 Paralegal Time - Telephone conference with Carole Kulikowski scheduling her deposition; prepare confirmation letter to Ms. Kulikowski; email to Lynn at Attorney Maass' office	0.30	9.00	LAF
Jul-09-14	304547Telephone call from Andrew H. Maass, Esquire - spoke; Telephone call to Andrew H. Maass, Esquire - spoke	0.30	52.50	CJL
	304548 Attention to correspondence to Andy Maass.	0.30	52.50	CJL

	304537 Secretarial Time - Prepare letter for mailing to Attorney Maass	0.30	18.00	LAF
Jul-14-14	304944Telephone call to Andrew H. Maass, Esquire - spoke	0.10	17.50	CJL
	305140Paralegal Time - Left message for Carol Pritchard re: rescheduling of her and Amanda's depositions	0.20	6.00	LAF
	305148 Paralegal Time - Telephone calls to and spoke with Candice Mayette Barrick and Carole Kulikowski canceling their scheduled depositons	0.20	6.00	LAF
Jul-16-14	304953 Discuss settlement needs with Nancy L.	0.40	70.00	CJL
Jul-18-14	304926Researched FLSA settlement standards	2.60	325.00	NML
Jul-21-14	305709Reviewed Settlement Agreement	0.30	37.50	NML
Jul-22-14	305715Researched Attorney fees and Settlement Requirements	1.80	225.00	NML
Jul-23-14	305725 Revised Settlement Agreement provided by Defendant	1.60	200.00	NML
Jul-25-14	305529 Emails from and to Maass.	0.30	52.50	CJL
Jul-28-14	305526Telephone call to Debbie Bezio - left message	0.10	17.50	CJL
Jul-30-14	305501 Work on settlement agreement.; Telephone call to Doreen Forauer - left message; Telephone call to Doreen Forauer - left message	1.50	262.50	CJL
	305503 Emails from and to Maass and revise agreement per same.	0.30	52.50	CJL
Jul-31-14	305841 Email to Doreen.	0.50	87.50	CJL
Aug-01-14	305851 Work on settlement motion	0.70	122.50	CJL
	305774Research requirements for motion to approve settlement; Drafted Motion to Approve Settlement; Drafted Memorandum of Law	2.80	350.00	NML
Aug-12-14	307066Drafted memorandum of law in support of joint motion to approve the settlement	0.90	112.50	NML
Aug-13-14	306303 Review settlement agreement and motion.;	0.50	87.50	CJL

	Review settlement motion.; Telephone call to Andrew H. Maass, Esquire - spoke			
	307070Drafted memorandum of law in support of approving settlement	4.90	612.50	NML
Aug-14-14	306296Final touches on filing and forward to Andy Maass.	0.50	87.50	CJL
	307075Drafted memorandum of law in support of motion for settlement	0.80	100.00	NML
Aug-18-14	306483 Review documents from Andy Maass.; Attention to filing documents.	0.40	70.00	CJL
	307093 Revised settlement agreement	0.50	62.50	NML
Aug-19-14	306494 Work on filing, email to court.	0.40	70.00	CJL
	306649 Secretarial Time - E-Filing of Stipulated Motion to Approve Settlement with Exhibits (Settlement Agreement and Notice of Fair Labor Standards Act Settlement) and Plaintiff's Memorandum of Law Supporting the Stipulated Motion to Approve Settlement	0.80	24.00	LAF
	307099Prepared Motion to be Filed	1.10	137.50	NML
Aug-27-14	307476 Attention to court order re approval.; Correspondenc wti hcourt re notice.	0.60	105.00	CJL
	307133 Revised Notice to Opt-In Plaintiffs	0.50	62.50	NML
Sep-06-14	307670Review order from court re notice.	0.20	35.00	CJL
Sep-08-14	307691 Review settlement docs.	0.20	35.00	CJL
	308373 Determined next steps	0.40	50.00	NML
Sep-09-14	308282 Attention to class notice.	0.20	35.00	CJL
	307901 Secretarial Time - Preparation of Certificate of Service of Notice of Fair Labor Standards Act Settlement upon All Opt-In Plaintiffs; E-File with Court; mailing of Notice with attached Settlement Agreement to All Opt-In Plantiffs	1.10	33.00	LAF
Sep-10-14	308384Telephone Call from Jolene Kalanquin	0.20	25.00	NML
Sep-11-14	308390Telephone call to Candice Mayette Barrick - spoke	0.20	25.00	NML

Sep-15-14	308403 Telephone Call from Susan Clark; Telephone call to Matthew Martindale - left message	0.30	37.50	NML
Sep-16-14	308260 Attention to motion re Cameron.	0.60	105.00	CJL
	308410Drafted motion to dismiss Mary Lou Cameron	1.60	200.00	NML
Sep-17-14	308539 Secretarial Time - Prepare Motion to Remove An Opt-In Plaintiff, Larson Affidavit in Support, and Certificate of Service; E-File with Court	0.50	15.00	LAF
	308416Revised motion to remove opt-in plaintiff	0.20	25.00	NML
Sep-18-14	308459Emails from and to Nancy Bart.	0.30	52.50	CJL
Sep-24-14	309045 Drafted motion to oppose plaintiff	1.20	150.00	NML
Sep-25-14	308738 Attention to motion re Cameron.	0.20	35.00	CJL
	309053 Motion to oppose plaintiff; Telephone call to Matthew Martindale - spoke	0.60	75.00	NML
Sep-26-14	308714Secretarial Time - Preparation of Plaintiff's Opposition to Defendant's Response to Motion to Remove an Opt-In Plaintiff and Certificate of Service; E-File with Court	0.50	15.00	LAF
Oct-01-14	309000Email from Bob Middleton.	0.20	35.00	CJL
Oct-02-14	310147Email correspondence with Bob Middleton	0.30	37.50	NML
Oct-15-14	310189Telephone Call to Marsha Fitzgerald - left message	0.10	12.50	NML
Oct-20-14	310288Telephone Call from Deborah Conners	0.20	25.00	NML
Oct-23-14	310452 Submitted official comments to court	0.40	50.00	NML
Oct-30-14	310716Emails from and to Chip Emmerson.	0.20	35.00	CJL
Nov-04-14	310941 Receive notice from court re fairness hearing. Research regarding same.	0.30	52.50	CJL
Nov-05-14	311142 Discuss with nancy L communication with Chip Emmerson (vt Dist).; Review case file documents, pleadings, notices, federal rules and cases regarding fairness hearing. Correspondence with Court regarding same.	3.00	525.00	CJL

	311408 Research regarding Fairness Hearing protocols and standards	1.80	225.00	NML
Nov-06-14	311136 Emails from and to Chip Emmerson re notice, etc. Attnetion to mailing noctice ot plaintiffs.	0.40	70.00	CJL
	311139 Emails from and to A Maass.	0.60	105.00	CJL
	311151 Secretarial Time - Preparation of Certificate of Service of Notice of Fairness Hearing on Plaintiffs; E-File with Court; copy of Notice of Hearing to Plaintiff and Opt-In Plaintiffs	0.60	18.00	LAF
	311412 Email to Robert Middleton with status update	0.20	25.00	NML
Nov-10-14	311791 Telephone call from Carole F. Kulikowski - spoke	0.10	12.50	NML
Dec-01-14	312540 Work on memo for hearing preparation	1.30	162.50	NML
Dec-02-14	312548 Work on memo for hearing preparation	0.70	87.50	NML
Dec-05-14	312817Prepare for fairness hearing.	0.80	140.00	CJL
	Totals	433.00	\$63,918.00	

FEE SUMMARY:

Lawyer	Hours	Effective Rate	Amount
TO THE RESERVE THE THE PARTY OF		Effective Rate	Amount
Christopher J. Larson	273.80	\$175.00	\$47,915.00
Erin H. Gallivan	31.60	\$194.34	\$6,141.00
Linda A. Fenton	68.40	\$47.69	\$3,262.00
Tanya Love Forest	5.00	\$30.00	\$150.00
Nancy Livak	54.20	\$119.00	\$6,450.00

DISBURSE	MENTS	Disbursements	Receipts
Apr-01-12	260451 Legal Research (March)	183.94	_
May-08-12	262127Legal Research (April)	18.50	
May-31-12	263697Legal Research	6.00	
Dec-10-12	272700Filing Fee for Complaint	350.00	
	272852Photocopies	4.40	
	272853Postage	2.15	
Dec-13-12	273078Photocopies	5.80	
	273079Postage	2.15	

Dec-20-12	273311 Service fees - VT Country Store	78.60
Dec-27-12	273639Photocopies	0.20
	273640Postage	0.45
Jan-15-13	274763 Photocopies	1.20
	274764Postage	1.35
Feb-28-13	277136Legal Research	35.52
Mar-08-13	277726Photocopies	117.20
Mar-11-13	277731 Photocopies	68.00
Mar-12-13	277741 Photocopies	11.20
	277742Postage	1.06
Mar-14-13	277915Photocopies	9.60
	277916Postage	3.44
Mar-31-13	278497Legal Research	0.60
Apr-15-13	279515Photocopies	2.00
	279516Postage	0.92
Apr-30-13	280355Legal Research	36.81
May-21-13	281627Photocopies	1.20
	281628Postage	0.92
May-28-13	281745Photocopies	0.40
	281746Postage	0.46
May-29-13	281751Photocopies	0.40
	281752Postage	0.92
May-31-13	281867Legal Research	6.58
Jun-13-13	282610Photocopies	3.20
	282611 Postage	1.32
Jun-30-13	283412Legal Research	1.11
Aug-01-13	285648Photocopies	4.80
	285649Postage	1.72
Sep-18-13	287528Photocopies	930.00
Sep-20-13	287655Photocopies	0.40
	287656Postage	511.76
Sep-25-13	288019Postage	17.16
Sep-26-13	288037Postage	3.30
Sep-27-13	288058Photocopies	1.20
	288059Postage	0.66
	288152Postage	2.64
Sep-30-13	288162Postage	2.42
Oct-02-13	288570Postage	0.66
Oct-03-13	290635Postage to Canada	1.10
	288438Postcards	95.96

Oct-04-13	288681 Photocopies	0.60
	288675Postage	228.69
	288682Postage	0.46
Oct-09-13	289090Postage	1.65
Oct-10-13	289104Postage	0.33
Oct-11-13	289198Photocopies	0.60
	289199Postage	0.46
Oct-16-13	289414Photocopies	0.20
	289415Postage	4.42
Oct-18-13	289500Photocopies	1.00
	289501Postage	0.46
Oct-21-13	289832Photocopies	1.80
	289833Postage	1.32
Oct-23-13	289848Postage	0.33
Oct-24-13	290062Photocopies	1.00
	290063 Postage	0.46
Oct-31-13	290170Legal Research	14.39
Nov-01-13	290352Photocopies	0.40
	290353Postage	0.46
Nov-04-13	290362Photocopies	0.60
	290363 Postage	0.46
Nov-08-13	290617Photocopies	1.20
	290618Postage	0.66
Nov-19-13	291205 Photocopies	1.60
	291206Postage	0.46
Nov-30-13	292335Legal Research	27.46
Jan-27-14	294766Photocopies	6.20
	294767Postage	12.00
Jan-31-14	295067Legal Research	7.88
	294992 Photocopies	1.40
	294998 Photocopies	3.80
	294993 Postage	2.88
	294999Postage	1.61
Feb-10-14	295574Photocopies	0.20
	295575Postage	0.48
Feb-19-14	296004Photocopies	0.20
	296012Photocopies	3.60
	296005 Postage	0.48
	296013 Postage	2.88
Feb-21-14	296093 Photocopies	0.80

	296094Postage	0.96
Feb-25-14	296365 Photocopies	3.00
	296366 Postage	2.40
Feb-28-14	296418 Photocopies	0.60
	296419Postage	0.48
Mar-07-14	297162 Photocopies	0.60
	297163 Postage	0.48
Mar-10-14	297182 Photocopies	8.40
	297183 Postage	6.72
Mar-12-14	297430Photocopies	0.75
	297431 Postage	0.48
Mar-13-14	297433 Photocopies	2.25
	297434Postage	1.44
Mar-19-14	297740 Photocopies	12.80
	297741 Photocopies	0.20
	297742 Postage	0.48
Mar-20-14	297753 Photocopies	0.60
	297759 Photocopies	0.80
	297754Postage	0.48
	297760Postage	0.96
Mar-25-14	297986 Photocopies	2.50
	297987Postage	1.92
Mar-26-14	297992 Photocopies	0.75
	297993 Postage	0.48
Mar-31-14	298358Legal Research	23.59
Apr-04-14	299343 Photocopies	0.75
	299344Postage	0.48
Apr-08-14	299364Photocopies	0.50
	299365 Postage	0.96
Apr-10-14	299390 Photocopies	2.00
	299391 Postage	3.84
Apr-14-14	299572 Photocopies	2.50
-	299577 Photocopies	1.00
	299573 Postage	0.69
	299578 Postage	0.48
Apr-17-14	299484 Depositions of Austin, Bezio and Fitzgerald	164.30
	299486 Depositions of Taft and Manning	136.40
	299488 Deposition of Bart	91.45
Apr-22-14	299854Photocopies	38.75
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Apr-23-14	299867Photocopies	77.50
Apr-24-14	299872Photocopies	0.25
11p1 2 1 1 1	299979Photocopies	0.50
	299873 Postage	0.48
	299980Postage	0.96
Apr-25-14	299993 Photocopies	0.75
	299994Postage	3.50
Apr-30-14	301510Legal Research	8.72
1	301511 Legal Research	8.90
	300112 Photocopies	0.50
	300113 Postage	2.03
May-01-14	300195Depositions/Austin, Connors and Miller	108.50
May-02-14	300456Photocopies	0.50
•	300457Postage	2.45
May-05-14	300291 Depositions/Middleton, Towle and	62.00
	Romano	
	300291 Depositions/Middleton, Towle and	106.95
May-07-14	Romano 300554Photocopies	0.50
iviay 07 14	300555Postage	0.96
May-22-14	301607 Deposition of Emily Treske	752.70
May-28-14	301916Photocopies	0.50
1.1	301917Postage	2.24
May-31-14	302072Legal Research	7.55
Jun-03-14	302502Photocopies	2.50
	302503Postage	0.69
Jun-13-14	303201 Photocopies	3.25
	303202Postage	6.24
Jun-16-14	303209 Photocopies	24.25
	303218Photocopies	1.50
	303219Postage	0.96
Jun-30-14	304128Legal Research	12.81
	304059Photocopies	0.50
	304060Postage	1.19
Jul-01-14	304416Photocopies	2.50
	304418Photocopies	0.75
	304417Postage	0.96
	304419Postage	0.48
Jul-08-14	304435Photocopies	0.75
	304436Postage	3.29
Jul-09-14	304697Photocopies	0.75

	304709 Photocopies	0.50	
	304698Postage		
	5	0.48	
T 1 00 14	304710Postage	0.48	
Jul-22-14	305016Depo of Susan Clark & Michael Mullady	120.90	
Jul-31-14	305795Legal Research	13.35	
Aug-31-14	307424Legal Research	14.60	
Sep-09-14	307922Photocopies	65.00	
	307923Postage	17.94	
Sep-17-14	308348Photocopies	5.25	
	308349Postage	2.07	
Sep-26-14	308885Photocopies	2.25	
	308886Postage	1.44	
Nov-06-14	311173 Photocopies	12.00	
	311174 Postage	11.52	
	Totals	\$4,865.57	\$0.00
	Total Fees, Disbursements		\$68,783.57
	Previous Balance		\$0.00
	Previous Payments		\$0.00
	Balance Due Now		\$68,783.57